The Faculty of Veterinary Medicine has a vacancy for a Full Professor of Animal Welfare (0.8-1.0 fte)

DESCRIPTION AND POSITION OF THE CHAIR
The Chair of Animal Welfare is a full time position at the Faculty of Veterinary Medicine (FVM) of Utrecht University. The Chair holder is responsible for education and research in the field of Animal Welfare. Moreover, it is expected that the Chair positions the faculty of Veterinary Medicine among opinion leaders in animal welfare, nationally and internationally and translates scientific knowledge into actual and visible improvements in animal welfare.

The Chair is situated within the Department of Animals in Science and Society (DASS), one of the eight departments of the Faculty of Veterinary Medicine. Currently, the department has a combined group of Animal Welfare & Laboratory Animal Science, a group in Behavioural Neuroscience, a group on Sustainable Animal Stewardship and human-animal relationships, a Behaviour Clinic, and a group on 3Rs and Alternatives for Animal testing.

The field of Animal Welfare is essential for the FVM because issues relating to animal welfare and adaptation are interwoven with many issues and dilemmas in science, society and the veterinary profession. The field of Animal Welfare at FVM should therefore play a dominant role in providing scientific knowledge, leading and instigating academic and societal discussion, and in educating the present and future generations of veterinarians and other students in Life Sciences curricula. In line with the ambitions of FVM, and in light of its prominence internationally, there is a need to sustain an active and influential Animal Welfare group.

PRIMARY TASKS OF THE CHAIR

LEAD ANIMAL WELFARE RESEARCH
- Acquire research funding.
- Translate animal welfare concepts, methods and insight to the full breadth of domesticated species and other species groups.
- Strengthen ties and collaborate with other (inter) national academic groups in animal welfare research and education.
- Actively maintain and strengthen (inter)national networks relating to animal welfare.

PARTICIPATE IN AND FURTHER DEVELOP THE TEACHING PROGRAM OF DASS AND FVM

ENHANCE NATIONAL AND INTERNATIONAL ANIMAL WELFARE SOCIETAL PROFILE OF FVM
- Actively reach out to relevant societal and (semi-) governmental organizations, industry and enterprises.
- Translate fundamental and applied research to societal issues, to discussions on animal welfare and to policy making.

At Utrecht University, we work together towards a better future for all of us. With our more than 6,000 members of staff, we provide socially relevant research and high-quality education. Founded in 1636, Utrecht University is one of the oldest universities in the Netherlands and is amongst the largest in Europe. Utrecht University is an international research university of the highest quality. This has been demonstrated for many years by its high positions in international rankings such as the Shanghai Ranking and the Times Higher Ranking. The University is located in the centre of The Netherlands in the attractive and culturally vibrant city of Utrecht.
**MANAGE AND LEAD THE EXISTING RESEARCH GROUP ON ANIMAL WELFARE**

- Strengthen ties to other research themes of DASS.

**QUALIFICATIONS**

- To be able to acquire research funding.
- Veterinarian, biologist or comparable qualification with a PhD and with an internationally recognized research track record related to animal welfare from the animal’s perspective.
- Focus on the way animals are housed and/or treated in various human settings, and development of behavioral and physiological indices of animal well-being and adaptive capacity.
- Track record of advocacy for improved conditions, treatment, and training of animals in various human settings.
- Broad academic network reflecting the multidisciplinary nature of the field.
- Capacity to design novel, fundable research, recruit students into research, and publish in respected scientific journals.
- Prominent societal network relating to animal welfare, and the capacities and willingness to establish and/or strengthen this network for active outreach and participation within the Netherlands.
- Didactic skills for teaching at the academic level.
- Proven leadership skills, open communicator, providing (and open to) feedback, inclusive approach, a natural ability to link people, promoting equality, openness and respect.
- Be able to speak the English language fluently; non-Dutch candidates should be willing to learn the Dutch language within a reasonable time period.

Utrecht University is an equal opportunity employer and is committed to increasing the diversity of its faculty. It welcomes nominations of and applications from women and members of minority groups.

**OFFER**

We offer a full-time permanent position. The gross salary varies, depending on previous qualifications and experience, between € 5,219,- and € 7,599,- gross per month (full time appointment in scale H2 of the Collective Labour Agreement of the Dutch Universities).

Salaries are supplemented with a holiday bonus of 8 % and a year-end bonus of 8.3 % per year. In addition, there are outstanding secondary benefits such as a minimum of 29 days holidays per year, study facilities and a pension plan.

More information is available at: terms of employment.

**INFORMATION FOR INTERNATIONAL STAFF AND GUESTS**

Information for international staff and guests can be found at our website [www.uu.nl/organisatie](http://www.uu.nl/organisatie).

**ABOUT THE ORGANIZATION**

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Utrecht University’s Faculty of Veterinary Medicine (UU-FVM) is the only Veterinary School in the Netherlands and belongs to the international top in education, research and veterinary medical patient care.

The faculty employs approximately 900 veterinarians, scientists and support staff and counts over 1,500 students. Further information about the UU-FVM and the Utrecht University is available via the website [www.uu.nl](http://www.uu.nl).

**ADDITIONAL INFORMATION**

Informal inquiries should be directed to prof. dr. ir. J.A.P. Heesterbeek (phone: + 31 30 2531574; j.a.p.heesterbeek@uu.nl). A more detailed description of the Chair is available upon request.

A development assessment can be part of the selection process.

**APPLY**

Please send your application accompanied by a letter of motivation, curriculum vitae and the names and contact info of at least two persons who are able to provide professional reference. You can apply via the ‘application’ button below.

The application deadline is August 15, 2017

**APPLY**

**FORWARD VACANCY**